OCCUPATIONAL HEALTH, SAFETY, ENVIRONMENTAL & QUALITY OBJECTIVES 2026

Occupational Health, Safety, Quality Objectives

Q1. Achieving Customer satisfaction by maintaining open communication and developing an understanding of Customers' needs and expectations. MCL will align its systems through adequate planning to these needs and expectations.

Q2. A safety culture by ensuring that potential risks are captured and actioned at an early stage in the project lifecycle by utilising review processes and by the use of competent personnel, subcontractors and suppliers.

Q3. Maintaining compliance with contractual, statutory and regulatory requirements by identification of these requirements within its business and project activities.

Q4. Effective communication by provision of relevant policies, procedures, training and accessibility to relevant information.

Q5. Availability of adequate resource by provision of organisational structures, utilities, equipment and suitable work environments to enable offices and project teams to achieve an effective output at all levels.

Q6. Continuous improvement by promoting a learning culture within the organisation and ensuring the availability of knowledge across all our work.

Q7. Our People by personal and skills and development and career growth opportunities.

Environmental Objectives

E1. Zero Carbon in use at the Head Office.

E2. Zero Carbon in use on the road.

E3. Zero Carbon in use of Plant.

E4. Undertaking Zero Carbon Builds.

E5. Use Low Embodied Carbon building materials.

E6. Better identify our current waste streams on site and look to minimise these.

E7. Reduce our Environmental Impacts in other areas, air, water, noise.

Measurable Environmental Targets (Compared to 2025)

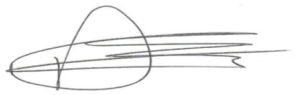
1. Measure Carbon Emissions at the Head Office and benchmark against typical offices.
2. Measure Carbon Emissions due to business vehicle fuel use and evaluate EV vans.
3. Generate a report on construction plant fuel types that could reduce carbon emissions.
4. Undertake one zero carbon/ low energy build in 2026.
5. Set up a system to measure Embodied Carbon of materials purchased.
6. Measure the amount of waste generated on site and identify waste streams.
7. Measure the use of treated water, chemicals and emissions and benchmark against industry norms.

Project Objectives

These include but are not limited to the following:

1. Complete projects in a safe & efficient manner whilst complying with contract requirements, MCL Work Procedures & Policies, and all relevant legislation and safe codes of practice.
2. Ensure that each project meets the specified standards with regard to operations, quality and materials.
3. To adhere to the safe systems of work and implement the control measures as identified by the project risk assessments.
4. To ensure through; project management, H.S.E.Q. procedures and employee commitment, to execute each project in a manner that is safe and without risk to the health & safety of our employees and others whom may be affected by our undertakings, and the surrounding environment. Eliminate damage to equipment and property through all phases of execution and to produce a safe facility for the future.

5. Ensure the process of Continuous Improvement by regular review and comparison against the Contract Performance Indicators.
6. Facilitate a proactive response to environmental impact mitigation, pollution prevention and to maximise environmental opportunity (e.g. reuse, reduce and recycle).
7. Avoid any accident(s) or incidents, diseases and dangerous occurrences, and where applicable compliance with the clients or other relative third-party specific project requirements.
8. Complete projects with zero remedial work.



Signed: ..... Date: 9th January 2026

Alistair J. Mackinnon - Managing Director - Mackinnon Construction