Mackinnon
mackinnonconstruction.com

ENVIRONMENT POLICY 2026

1. The economic and environmental macro environment is going to radically change over the coming decade and how Mackinnon Construction Ltd respond to the challenge will determine whether the business is successful and profitable. Mackinnon Construction Ltd is committed to continuous improvement in performance in all areas and our ambition is to become zero carbon in our operations by 2030.

2. The challenge of the decade can be broken down into several key areas some of which will be easy to achieve, some much harder.

- Zero Carbon in use at the head office
- Zero Carbon in use on the road
- Zero Carbon in use of Plant (eg. Excavators)
- Undertaking Zero Carbon builds
- Using Low embodied Carbon building materials
- Better identify our current waste streams on site and look to minimise these
- Reduce our environmental impacts in other areas with regards to Chemical use, Emissions to air, Waste water and water use and noise generation.

3. Mackinnon Construction shall:

a) Comply with all relative legislative and Mackinnon Construction procedures pertaining to the environment as its minimum standard.

b) Develop, implement and maintain an environmental management system consistent with the MCL framework based on BS EN ISO 14001:2015.

c) Ensure that they appoint an environmental representative and involve employees in all environmental matters via site meetings, day-to-day consultations upon each site and promote an open door policy.

d) Commit adequate financial and physical resources to maintain effective environmental control and management processes.

e) Develop procedures that provide for:

- Plant and systems of work that minimise risks and effects to the environment.
- Suitable arrangements for the selection, use, handling, storage and transport of articles and substances.
- Adequate information, instruction, training and supervision to enable work to be conducted without risk to the environment by persons with the necessary competencies.
- Consideration of lifecycle environmental impact including decommissioning and disposal.
- Leadership and support to suppliers to enable them to contribute to improvements in our overall environmental performance and environmental risk reduction.
- Prevention of polluting emissions to air, land and water.
- Efficient use of natural resources.
- Control of noise, dust, odours, traffic movement and other effects to the environmental which may cause nuisance to the local community and environment.
- Efficient management of waste disposal including recycling where appropriate.
- Waste minimisation in all areas of our undertakings.

f) Develop and review environmental performance indicators including:

- Environmental accident and incident performance rates and environmental objectives.
- Training achievements.
- Results of environmental audits.
- Energy Consumption on site and at head office.

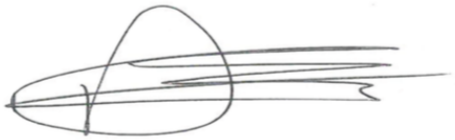
4. An annual review of this policy and the environmental performance of the company shall be conducted by the Managing Director. At any time where deemed necessary by the Managing Director this policy shall be revised so to ensure continuous improvements are made to the environmental performance of the company and ensure compliance with legislative changes. All policy changes shall be notified to the employees in writing.

5. The Managing Director, Alistair Mackinnon has overall responsibility for implementing this policy. He is responsible for the company's environmental management. It is the responsibility of all employees to implement this policy together with their collective and individual responsibilities.

6. All employees at every level must accept degrees of responsibility for implementing this policy and ensuring safe systems of work are adhered, whilst ensuring they safeguard and minimise the effects to the environment in which we work.

7. The Directors and Project Managers shall ensure every employee is aware of their legal obligation to comply with statutory legislation and company environmental practices to be implemented, to avoid any impact to the environment and mitigate an environmental accident and incident.

8. This policy statement shall be briefed to all employees and suppliers to MCL and made freely available to relevant parties.



Signed: ..... Date: 9th January 2026

Alistair J. Mackinnon - Managing Director - Mackinnon Construction