

OCCUPATIONAL HEALTH, SAFETY, ENVIRONMENTAL & QUALITY OBJECTIVES 2023

General Targets

Mackinnon Construction will;

- 1. Continue to work towards preventing all incidents & accidents and promoting good health.
- 2. Collectively review and develop, safe systems of work in all areas of the Company's operations.
- Continue our programme of continued safety training throughout the Company.
- 4. Limit the impact on the environment, identify, and substitute more environmentally friendly products and systems where possible.
- Recycle materials wherever possible.
- 6. Reduce waste wherever possible.
- 7. Improve the quality of the completed product in the most efficient manner.
- 8. Promote employee relations and safety consultation by regular discussions with line managers and supervisors.

Measurable Targets

- Reduce Carbon Emissions at the Head Office by 10%.
- 2. Reduce Carbon Emissions due to plant/ business vehicle fuel use by 10%.
- 3. Reduce Embodied Carbon of materials purchased by 5%.
- 4. Reduce the amount of waste generated on site by 5%
- 5. Reduce the use of treated water, chemicals and emissions to air by 5%.

Project Objectives

MCL have set out H,S, E & Q objectives and achievements. These include but are not limited to the following:

- 1. Complete projects in a safe & efficient manner whilst complying with contract requirements, MCL Work Procedures & Policies, and all relevant legislation and safe codes of practice
- 2. Ensure that each project meets the specified standards with regard to operations, quality and materials
- To adhere to the safe systems of works and implement the control measures as identified by the project risk assessments
- 4. To ensure through; project management, H.S.E.Q. procedures and employee commitment, to execute each project in a manner that is safe and without risk to the health & safety of our employees and others whom may be affected by our undertakings, and the surrounding environment. Eliminate damage to equipment and property through all phases of execution and to produce a safe facility for the future
- 5. Ensure the process of Continuous Improvement by regular review and comparison against the Contract Performance Indicators
- 6. Facilitate a proactive response to environmental impact mitigation, pollution prevention and to maximise environmental opportunity (e.g. reuse, reduce and recycle)
- 7. Avoid any accident(s) or incidents, diseases and dangerous occurrences, and where applicable compliance with the clients or other relative third party specific project requirements
- Complete projects with zero remedial work

Signed:	Date: 27 th January 2023

Alistair J. Mackinnon - Managing Director - Mackinnon Construction